

[00:00:00.00] [MUSIC PLAYING]

[00:00:02.05] ANTHONY SIS: Happy new year, and thank you all for joining us today. My name is Anthony Sis.

[00:00:06.25] TORAL PATEL: My name is Toral Patel.

[00:00:07.57] ANTHONY SIS: And you're listening to the trailer for a brand new season of The Inclusive Excellence Podcast.

[00:00:12.45] [MUSIC PLAYING]

[00:00:34.22] Welcome back to the trailer for season three of The Inclusive Excellence Podcast. What you just heard is our brand new music intro. Toral, what do you think of our new music?

[00:00:44.69] TORAL PATEL: I think it's awesome and amazing. I'm so excited to start this new season. What do you think of our music, Anthony?

[00:00:51.38] ANTHONY SIS: I think it brings a new energy, a new vibe to the podcast. And we're obviously going to have some improvements and some modifications. So I'm actually really excited to have new music and also to share with you all, our listeners, what are some of the things to expect for season three.

[00:01:06.95] TORAL PATEL: For season three, Anthony and I will continue unpacking all the various topics related to diversity, inclusion, and belonging here at Cornell. More importantly than that, we also want to engage in dialogues with our staff about topics that we don't normally have in the workplace. And so these topics are going to include things like relationship structures outside of monogamy, body size, non-binary identity, and self care. We want the podcast to continue to be an outlet for staff at Cornell to share their experiences in a brave space.

[00:01:36.51] ANTHONY SIS: And when we say brave space, we mean a space where our guests and take risks in being vulnerable and sharing their experiences to people within as well as outside of Cornell. So we all carry several identities and lived experiences. And we want to respect and honor that through this podcast, which is why we look forward to inviting you all, the listeners, to be a part of these dialogues with us.

[00:01:57.65] TORAL PATEL: Perfect. And so as part of this trailer, one of the last things we want to mention is that the new episode of the podcast will be released the first Wednesday of each month. And so that means that moving forward, we're actually moving from two episodes a month to one episode a month. And as much as we know you will miss our voices twice a month, we'd like to encourage everybody to do a number of things while you wait for the next episode.

Episode 16: Season 3 Trailer  
Released on January 3, 2020

[00:02:22.41] The first thing is to listen to previous episodes of the podcast. And encourage your team members to listen to them. And engage in conversations around those various topics.

[00:02:31.73] ANTHONY SIS: Last season, we talked about several topics, including working with people from countries outside of the US, working across generational differences, as well as veterans in the workplace and how we can all serve as better advocates for the inclusion of veterans. And so feel free to use these episodes to engage your staff in team meetings in order to continue that conversation beyond this podcast.

[00:02:53.21] So the efforts to advocate for diversity and inclusion may begin with us and the work that Toral and I do. But it most certainly doesn't have to end here with us. So be sure to continue the conversation. And we'll be back with you next time with another engaging conversation.

[00:03:09.95] Thank you all for listening to today's trailer for season three of The Inclusive Excellence Podcast. As you catch up on all previous episodes, be sure to subscribe to this podcast. Feel free to write a comment, review, and like us on SoundCloud, Spotify, or Apple Podcasts to let people know about us. Also if you or a fellow colleague would like to be interviewed for an upcoming episode, please email us at [ie-academy@cornell.edu](mailto:ie-academy@cornell.edu).

[00:03:37.48] My name is Anthony Sis.

[00:03:38.95] TORAL PATEL: My name is Toral Patel. Thank you for listening to another episode of The Inclusive Excellent Podcast. And stay tuned for our first episode of season three on February 5, 2020. A special shout out and thank you to Bert Odom-Reed, our sound engineer from the Cornell broadcast studio for making us sound wonderful each and every episode. Thank you, Bert.