

**Belonging at Cornell (BaC) Grants Evaluation Rubric  
Graduate/Professional Student Mini Grants**

<b>Criteria</b>	<b>Low = 1</b>	<b>Medium = 2</b>	<b>High = 3</b>
<b>Promise of overall impact</b>	Program, direct service or offering that raises awareness of a need and creates engagement	Program, direct service or offering motivates actions/skills/behavior of individuals, groups or teams	Program, direct service or offering aimed at systemic or structural change
<b>Applicants engagement in diversity efforts</b>	Applicant's contributions to diversity, inclusion, access, justice, and/or equity are in the very beginning stages	Applicant has been an active advocate for diversity, inclusion, access, justice and/or equity	Applicant is a leader in efforts and/or conducts research in areas related to diversity, inclusion, access, justice, and/or equity
<b>Teamwork and collaboration</b>	Program is a single individual effort	Program is primarily driven by an individual with limited opportunity for collaboration	Program provides an opportunity for working with others toward shared goals
<b>Scope of constituent base</b>	Focused on or addresses the needs of one historically underrepresented population	Focused on or addresses the needs of at least two historically underrepresented populations	Focused on or addresses the needs of three or more historically underrepresented populations
<b>Initiative design</b>	Expansion or modification of an existing program offered at Cornell	Replicating or customizing an existing program not yet offered at Cornell	Development and implementation of a new program at Cornell
<b>Scope of need addressed</b>	Addresses an existing need or issue	Addresses an identified gap	Addresses an emerging need or issue